

CANON 10

CLERICAL STIPEND AND EXPENSE REIMBURSEMENT

1. Stipend Amount

When a cleric is appointed, the Diocesan Executive Officer, in consultation with the Churchwardens, shall determine the stipend in accordance with the stipend scale (the "Grid") to be paid to the cleric. The stipend, housing allowance, and other benefits shall be included in the Letter of Appointment. Thereafter, the Churchwardens shall meet annually with the cleric to determine changes to the stipend in accordance with the approved Grid. The parish is responsible for the total cost of the clerical remuneration package including stipend, housing, and benefits unless otherwise specified.

2. Honoraria

Honoraria received by the cleric shall not be considered part of the stipend.

3. Reduction of Stipend

Except with the written consent of the Bishop and the cleric, there shall be no reduction of stipend.

4. Minimum Stipend, Travel Expense Reimbursement and Sunday Supply Rates

The Diocesan Synod Council on behalf of Synod shall determine annually the minimum stipend scale on the Grid, the mileage expense reimbursement and minimum Sunday Supply Rates to be paid to each cleric and shall so advise the Churchwardens.

5. Living Accommodation and Allowances

In addition to stipend and mileage expense reimbursement, the parish shall:

- a) Supply living accommodation and pay reasonable costs; or,
- b) Pay a reasonable housing allowance, which reflects the cost of a three- or four-bedroom house with garage, including utilities and is consistent with the approved Diocesan Remuneration Annual Guidelines.

6. Moving Expense

When a cleric assumes a new appointment within the Diocese, the parish/vestry to which the cleric is newly appointed shall be responsible for the costs associated with the move, however, a contribution to the moving costs up to an amount, to be determined annually by the Diocesan Synod Council, will be a charge on the Diocesan Budget.