

**DIOCESE OF ONTARIO  
SYNOD COUNCIL  
TUESDAY, October 23, 2018  
St. George's Cathedral 5:15pm  
Meeting commenced at 6:25pm  
MINUTES**

**Present:** Bishop Michael Oulton, Alex Pierson, Wayne Varley, Anne Patterson, Audrey Doliszny, Sharon Dunlop, Doug Green, Michael Rice, Nancy Beale, Michael Read, Viren Oogarah, Haroldine Neil-Burchert, Brenda Hobbs, Al Danford, Don Davidson, Don Bailey, Trish Miller, Voila David, Heather Grimshaw,

**Regrets:** Valerie Kelly, Robin Jones, Roy Conacher, Garth Allen, Charles Morris.

**Guest:** Synod Council members gathered at 5:15pm in St. George's Cathedral . Peter Gower, guest, welcomed everyone, and continued with a presentation on 'St. George's Cathedral Heritage Designation'. Peter gave a very interesting, informative and historical description of St. George's beginning from 1791, up to the present time. St. George's became a Cathedral in 1862. Many historical occurrences and changes took place within the Cathedral throughout the 19<sup>th</sup> and 20<sup>th</sup> centuries, and up to the most recent addition of new lighting inside and outside the Cathedral. A self guided tour brochure is available for anyone interested in further details.

Synod Council then proceeded to The Great Hall for dinner. Bishop Oulton said Grace.

**Meeting:**

Bishop Michael Oulton welcomed all members to the last meeting of Synod Council for 2017-2018, and thanked all those involved in the preparation of the meal.

**Opening Devotions:**

**Trish Miller**

Trish Miller read and spoke on Ecclesiastes 3: For everything there is a season, and a time for every matter under heaven..... , ending with prayer.

(Trish Miller is currently the chair of Stewardship and Congregational Development)

**Agenda Review and Adoption**

**Chair**

The Agenda was adopted.

**Chair's Remarks and Bishop's Update**

**Chair**

\*Bishop Michael expressed thanks to those members leaving Synod Council, and to those continuing to serve on SC. Thank you to the Synod Planning Committee for all their work. Mentioned that our new Bishop Ann Germond will be with us at Synod. Thank you to everyone who put together the components of SC particularly for Canon 21, and the new Canons.

\*Bishop advised that a request has been received from the parish of St Alban the Martyr, Adolphustown, to disestablish the congregation. Bishop met with congregation and has agreed. Deconsecration is to take place on June 21, 2019.

\*The Rev Darlene Cunliffe has been appointed as Interim Priest in Charge of the Parish of N Hastings as of November 1.

**Approval of Minutes – September 2018 Regular Meeting**

Chair

**MOTION:**

HNeil-Burchert/SDunlop

**BE IT RESOLVED THAT THE MINUTES of September 25, 2018 be approved as presented****CARRIED**

It was noted that in the September 2018 Minutes Doug Cowley had sent his regrets.

**Business Arising from the Minutes**

Chair

Nothing new at this time

**Stewardship & Congregational Development Update**

Trish Miller

Trish Miller presented an Annual Brief to Synod: discussed the Terms of Reference, Organizational Structure, Financials (budget for 2019 totals \$36,000), Support to Parishes and Congregations; Trish identified each category and program, and ended with some discussion questions for SC. Trish will email the discussion questions to each parish as required.

**Synod Planning Update**

Michael Read

M Read discussed the upcoming Synod Agenda and provided a final copy to be approved. Bishop Michael spoke to the Agenda and particularly the content for Fri Nov 2, the presentations on Canon 21, the conclusion by the facilitator, and the non-binding poll to provide a voice of Synod going to General Synod.

Audrey D has been working with Wendy on admin items and nearly all has been completed.

**MOTION:**

MRead/ADoliszny

**BE IT RESOLVED TO ACCEPT and approve the final Synod Agenda as presented.****CARRIED**

Alex Pierson will update the Agenda onto the Website.

**Finance**

CFO

- **September 2018 Operating Account**
- To the end of Sept we are slightly ahead in Revenue; at total spending level we are slightly below.
- **Audit RFP**
- Operating side, Investment side, and Audit side: Audit group is chaired by Peter Case. Collins Barrow was former auditors for 4 years – their contract is now finished. Audit Committee will review new applications for Auditors next week. Decision will come shortly; recommending a five yr term instead of a four year term.
- **2019 Compensation and Remuneration Rates**

**MOTION:**

NBeale/MRice

**THAT the Clergy Stipend Grid and the Grids for Diocesan Centre Staff for 2019 be set at 2.0% over the 2018 levels.**

**CARRIED****MOTION:**

MRice/NBeale

**THAT 2019 travel reimbursement rates for incumbent clergy and full time diocesan staff not be changed from 2018 levels that is: \$0.61 per km for the first 18,000 kms, and \$0.25 per km thereafter.**

**CARRIED**

**MOTION:** **NBeale/MRice**  
**THAT housing allowances for 2019 be increased by 2.0%. For clergy employed in the Kingston area, the guideline for 2019 will be \$25,790.** **CARRIED**

**MOTION:** **MRice/NBeale**  
**THAT the Sunday Supply rates for 2019 be set at:**  
     **\$ 78.00 for the first service without a sermon**  
     **\$155.00 for the first service with a sermon**  
     **\$ 40.00 for each additional service on the same day**  
**and travel allowance applicable for Sunday Supply service be \$0.41 per km.** **CARRIED**

**St. Paul’s Kingston Capital Project**  
 A request has been received from St. Paul’s Kingston for Synod Council approval to replace some lighting to the cost of \$74,675 (exceeding the \$30,000 max).

**MOTION:** **MRead/VOogarah**  
**THAT Synod Council approve the request from St. Paul’s Kingston** **CARRIED**

**Covenant Celebration Team Update** **Doug Green**  
 Doug Green advised that from starting with a small binder called the Ministry Task Force, then MTF Implementation Team, and finally Covenant Celebration Team, the process has rolled along in the Diocese. To date 61 covenants have been completed variously by parishes in the Diocese – some covenants still going on.  
 Synod Council received a presentation at the June Council meeting of what has been going on in the Covenant process over the past 3 years and the Team has met their goals. Doug Green and Audrey Doliszny have spent 5 years on the team.  
 Audrey advised that Mark Hauser has created some videos to be shown at Diocesan Synod reflecting the Covenant Team celebrations. Bishop Michael expressed thanks to the team over the past 4 years. M Read expressed thanks to Doug Green for his energy and enthusiasm on the team over the past 4 years.

**Worship Committee Update** **M Read/A Doliszny**  
 M Read mentioned the Opening Eucharist service on the Thurs evening at Synod will be significant to have new Metropolitan (Bishop Ann Germond) attending. Included in the service will be some recognition to members for their work in the Diocese.  
 Ordination of Deacon Noel Henry will be happening soon, hopefully before the new year.  
 Work is taking place on a new Baptismal Liturgy – will be assessed in the near future  
 There will be a table/display at Synod to share resources available to parishes – a lot of material is forthcoming.  
 The Rev Bram Pearce and Jane Kirkpatrick have recently joined the Worship Committee.

**Consent Agenda**  
 - No items currently identified

**Other Business**  
 - No further business at this time.

**November 2018 Meeting**

– Input on Agenda Items

**Meeting Evaluations**

- Distributed and returned

**Adjournment** – At 8:20pm, moved by Sharon Dunlop and seconded by Don Bailey that the meeting be adjourned. The Grace said by all.

**Date of Next Meeting: TUESDAY, NOVEMBER 27, 2018 6 pm**  
**Christ Church, Cataraqui**  
**Devotions: Anne Patterson**

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**Bishop**

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**Secretary**

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**Date**